

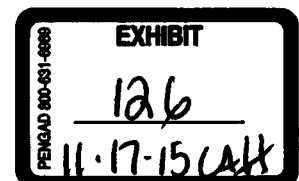
APPEAL TO THE 2015 CRIMINAL JUSTICE DRB TO RECONSIDER MY ANNUAL EVALUATION SCORES

Dr. Cheryl Fuller,

I hereby appeal the decision of the Criminal Justice DRB committee's evaluation marks. I believe them to be too low considering my service and record.

In my appeal I would like the committee to consider the following:

1. Dr. Caywood should not be allowed to sit on any board that evaluates me. I have made formal, unresolved, complaints against him. This is a serious conflict of interest. He should be removed from the board for the appeal consideration.
2. My evaluation scores last year were all outstanding yet this year my scores are much lower. What has changed?
3. None of my peers ever sat in any of my classes in the past year and therefore could not have valid opinions of my teaching effectiveness yet I was marked "above normal" for **peer and student teaching effectiveness**. None of my peers had come to any of my classrooms last year either but I was marked "outstanding." I request that my peer teaching evaluation be adjusted to "outstanding" to maintain consistency in evaluation standards.
4. In **scholarly and professional activity** I was ranked "above normal" with great scholarly and professional activities listed in that category. Last year with similar activities I was marked "outstanding." I request that my mark be adjusted to "outstanding" to maintain consistency in evaluation standards.
5. My **university service** was marked "normal" with great university service listed in my file. Last year with similar service I was marked "outstanding." I request that my score be adjusted to "outstanding" to maintain consistency in evaluation standards. In addition to services performed in my DRB I believe I should receive credit for the following:
 - a. I requested to serve on the Dept **curriculum committee** but Dr. Dalecki refused to allow me to serve for no good reason and did not offer valid explanation for excluding me. I should be afforded full credit for having served on the curriculum committee for purposes of annual evaluation consideration. This is especially true when you consider that we would not have a department curriculum committee but for my efforts.



- b. I requested to serve as chair for new faculty member **searches** but Dr. Dalecki refused to allow me to serve even as a member of any search committee in spite of the fact that a grievance commission report of April 19, 2013 recommended that "*the Criminal Justice department take advantage of Dr. Burton's willingness to be more actively involved in the hiring of new faculty members.*" Dr. Dalecki was aware of this recommendation yet he refused to allow me to serve on any search committee. In five years I chaired only two searches but I produced 3 new hires. I should be afforded full credit for having chaired at least one search and screen committee for purposes of annual evaluation consideration.
- c. I was assigned as **mentor** to Dr. Solar and as mentor to Dr. Stackman. Dr. Dalecki took these assignments away from me without reasonable explanation or reason. I should be afforded full credit for having mentored both Dr. Solar and Dr. Stackman for purposes of this annual evaluation.
- d. I am a member of the **Mentoring Advisory Team** at UW-Platteville.
- e. I was elected to the **CRST** for the spring 2014 semester but Dr. Dalecki said he needed me for the DRB so I gave up my position on the CRST at his request, for the benefit of the department. I should be afforded credit for having served on the CRST for the entire year of 2014 for purposes of annual evaluation consideration.
- f. I have repeatedly asked to teach **seminar** but Dr. Dalecki assigned seminar to a first year faculty member in fall 2014 without good explanation or reason. For this reason I should be evaluated as though I have taught this higher-level course for purposes of annual evaluation.
- g. Dr. Dalecki, without good reason or explanation overlooked my qualifications and selected junior people to head up the **700 hour academy** project. For this reason I should be afforded full credit for having worked on this program for purposes of annual evaluation.
- h. I requested to work on the **Rockford project**. Dr. Dalecki told me that I would be involved but he later, without good reason or explanation, excluded me and consulted only with junior people to put this program together. For this reason I should be afforded full credit for having worked on this program for purposes of annual evaluation.
- i. I requested that Dr. Dalecki assign me as **FI director**. My qualifications are superior to any other member of the CJ department for this assignment but Dr. Dalecki assigned a first year faculty member in January 2014 to this prestigious position without good explanation or reason. For this

reason I should be given full credit for having run the FI program since Jan 20, 2014 for purposes of annual evaluation.

- j. I contributed \$6,400 of my honorarium to the **German delegation visit** and spent much time and energy to coordinate the travel plans with the German delegation and putting the visit together. My mother's near death experience during the time of the visit prevented me from participating fully in the actual visit of the delegation. Though I was not able to participate as I had hoped during the visit I believe that I should be afforded full credit for my efforts in the delegation visit for purposes of this annual evaluation.
6. My **community service** was marked "normal" with great community service listed. The score of "normal" has regularly been assigned to others in the department with no community service at all. Last year I listed similar activities and was ranked "outstanding." I request that my community service mark be adjusted to "outstanding" to maintain consistency in evaluation standards.
7. I believe that I have been evaluated in a manner inconsistent with others in the department. I request that I be provided with all evaluations of other members of the department in accordance with the open records law.

Respectfully submitted on January 20, 2015

Sabina Burton, Ph.D.